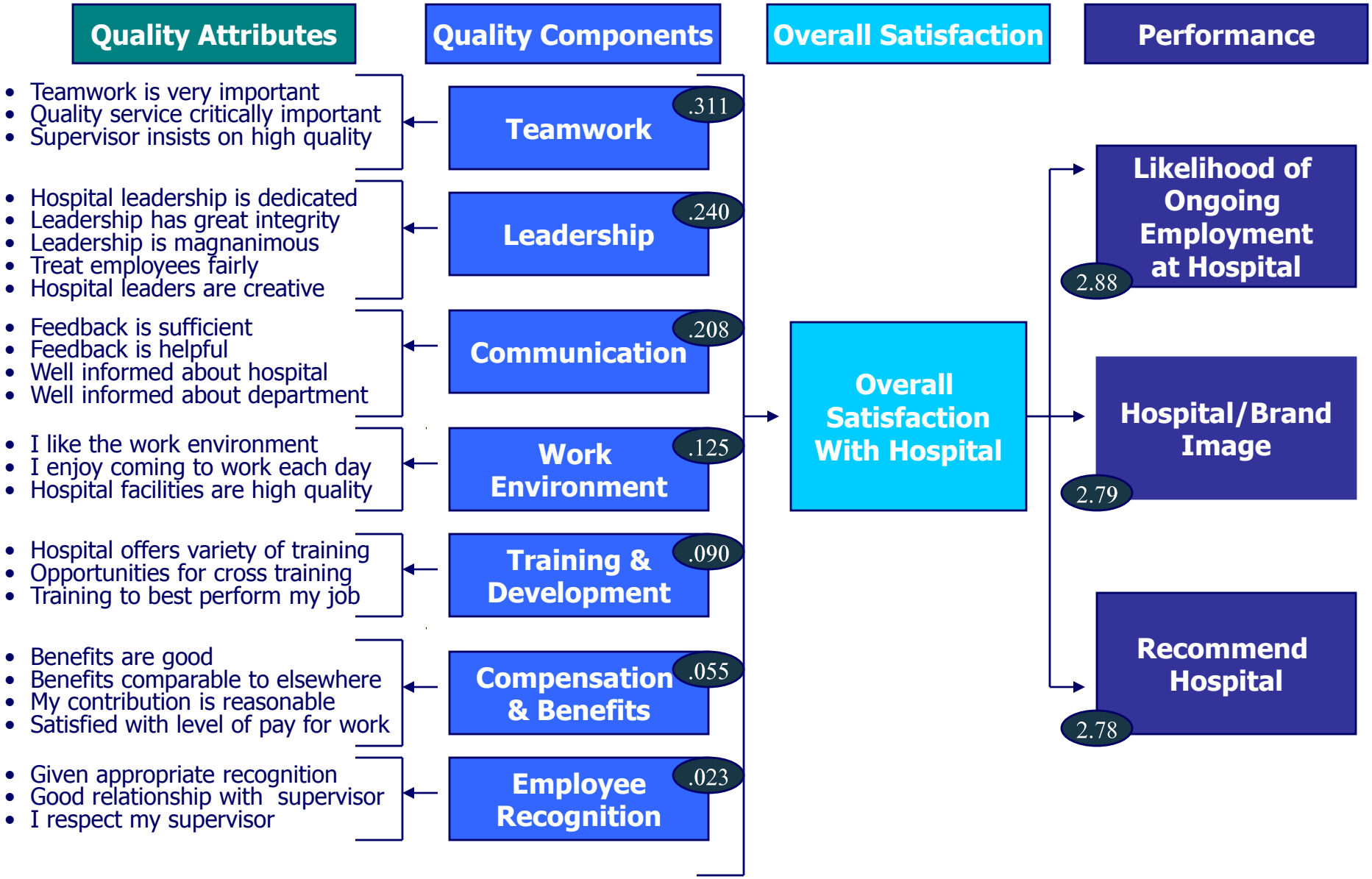Hypothetical Model of Hospital Employee Satisfaction